

ORDINANCE NO. 414

AN ORDINANCE OF THE COMMISSIONERS OF THE TOWN OF ST. MICHAELS AMENDING CHAPTER 54 (SALARIES AND COMPENSATION), TO ADD A NEW ARTICLE II (EMPLOYEES) TO ADD A NEW SUB-SECTION §54.3 (EMPLOYEE BENEFIT PROGRAM) TO PROVIDE FOR THE PARTICIPATION IN HEALTH INSURANCE, LIFE INSURANCE, SHORT-TERM DISABILITY INSURANCE AND/ OR OTHER FORMS OF BENEFIT OR WELFARE PROGRAMS FOR THE EMPLOYEES OF THE TOWN OF ST. MICHAELS; PROVIDING THAT THIS TITLE SHALL BE A FAIR SUMMARY AND RELATING GENERALLY TO MATTERS OF BENEFITS FOR THE EMPLOYEES OF THE TOWN OF ST. MICHAELS, MARYLAND.

WHEREAS, the Commissioners of the Town of St, Michaels (the "Commissioners") wish to make provisions within the Code of the Town of St. Michaels ("the Code) that are in keeping with the Town's long-standing practice to allow the Town's employees to participate in benefit or welfare programs including, but not limited to, health, life and short-term disability insurance; and

WHEREAS, the Commissioners wish to make further provisions within the Code, which provisions are also in keeping with the Town's long-standing practice, to expend public monies for all or a portion of the costs of said benefit and welfare programs.

SECTION 1

NOW, THEREFORE, BE IT ORDAINED AND ENACTED BY THE COMMISSIONERS OF ST. MICHAELS that The Code of the Town of St. Michaels, Chapter 54 (Salaries and Compensation ), shall be amended to add a new Article II (Employees) with new language to be added shown in *italics*:

**CHAPTER 54, SALARIES AND COMPENSATION**

*Article II*

*§54.3 Employee Benefit Programs*

*The Town may, at the discretion of the Commissioners, provide for or participate in health, life and short-term disability insurance; or other forms of benefit or welfare programs for its employees and may expend public monies of the Town for such programs.*


SECTION 2.

AND BE IT FURTHER ORDAINED AND ENACTED, that this Ordinance shall take effect twenty (20) days from the date of its enactment, having been read at two (2) meetings of The Commissioners of St. Michaels and having been passed by a yea and nay vote of The Commissioners of St. Michaels.

HAVING BEEN INTRODUCED, read for the first time, and ordered posted for public review at a Public Meeting of The Commissioners of St. Michaels held on the 24<sup>th</sup> day of March, 2010, at 6:30 o'clock p.m., in the meeting room at the Edgar M. Bosley, Jr. Municipal Building, (Town Office), 300 Mill Street, St. Michaels, Maryland.

Ordinance No. 414  
Adopted 04-28-10

I HEREBY CERTIFY THAT A COPY OF THE ORDINANCE AS INTRODUCED WAS POSTED for public review in the lobby of the Town Office from 8:30 a.m. on the 25th day of March, 2010 to 8:30 a.m. on the 28th day of April, 2010.

  
\_\_\_\_\_  
CHERIL S. THOMAS (SEAL)  
Town Clerk\Manager


HAVING BEEN READ for the second time and passed by a yea and nay vote of the Commissioners of St. Michaels at a Public Meeting of The Commissioners of St. Michaels held on this 28<sup>th</sup> day of April, 2010, at 6:30 o'clock p.m., in the meeting room of the Town Office, St. Michaels, Maryland.

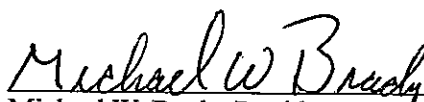
Brady	-	<u>yea</u>
Clark	-	<u>yea</u>
Dinkel	-	<u>yea</u>
Hunt	-	<u>yea</u>
Snyder	-	<u>yea</u>

I HEREBY CERTIFY that the above Ordinance No. 414 was passed by a yea and nay vote of The Commissioners of St. Michaels on the 28<sup>th</sup> day of April, 2010.

ATTEST:

THE COMMISSIONERS OF ST.  
MICHAELS

  
\_\_\_\_\_  
Cheril S. Thomas, Town Clerk/Manager

  
\_\_\_\_\_  
Michael W. Brady, President (SEAL)

I HEREBY CERTIFY that an exact copy of this Ordinance was posted from the 29<sup>th</sup> day of April, 2010, at 8:30 o'clock a.m. to the 19<sup>th</sup> day of May, 2010, at 4:30 o'clock p.m. on the bulletin board at the Town Office in St. Michaels, Maryland, and that a summary of the aforesaid Ordinance No. 414, the date of its passage, its effective date and the fact that the entire text of the Ordinance may be read on the bulletin board of the Town Office, St. Michaels, Maryland, for at least twenty (20) days following the passage, has been published at least once each week for two (2) consecutive weeks following the passage of said Ordinance in a newspaper having general circulation in the Town of St. Michaels.

Date: 5/19, 2010

  
\_\_\_\_\_  
Cheril S. Thomas, Town Clerk\Manager (Seal)